

WORK, HEALTH AND SAFETY POLICY



Health and safety - everyone's responsibility

Sunnyfield Managers are responsible for ensuring their area of management complies with health and safety policies and procedures, industry standards, and legal requirements.

All staff, contractors, visitors, work experience and volunteer workers have a collective and individual responsibility to actively prevent unsafe working practices, monitor and report workplace hazards, and keep themselves and each other safe.

Sunnyfield's safety vision

We will foster a culture where peoples' safety is paramount, safe behaviour is championed and respected, and continuous improvement is considered to be part of normal business practice.

Our safety goals

We will strive to eliminate work related illness and injury wherever possible, provide a work environment that does not compromise the safety of any individual, and ensure health and safety is proactively managed.

We will realise our Work, Health and Safety vision and goals by

- Ensuring health and safety is an integral part of Sunnyfield operations.
- Encouraging consultation and communication with stakeholders on health and safety.
- Establishing measurable objectives and targets, and continuously monitoring and benchmarking these to identify opportunities for improvement.
- Implementing risk management systems to identify, assess, report, control and monitor workplace hazards.
- Maintaining a program of education and training to enhance skill levels, health and well-being, and safety awareness.
- Complying with health and safety laws, regulations, statutory obligations, and industry requirements including all relevant Workplace Health and Safety Acts and Regulations.

Caroline Cuddihy
Chief Executive Officer

December 2019



Sunnyfield
disAbility Services

Registered
NDIS
provider