

# SUSTAINABILITY POLICY



Sunnyfield is committed to fostering the sustainable use of the earth's resources, to build our capability to equitably meet the human needs of the present, without compromising the ability of future generations to meet their needs, protecting our natural ecosystems and finite resources.

## **Our guiding principles are:**

- To comply with all applicable legislation, regulations, and codes of practice.
- To progressively integrate sustainability considerations into all our business decisions.
- To ensure all staff, suppliers and clients are aware of this policy and Sunnyfield's commitment to sustainability.

## **The key elements of our approach to sustainability are:**

- When evaluating business cases and purchasing decisions, we will take into account sustainability measures over the whole project life cycle.
- When designing, upgrading and constructing new building facilities and landscaped areas, we will incorporate sustainable effective design and features to reduce our environmental impact, support diverse biological ecosystems and evaluate property life cycle maintenance.
- Maximising the purchase of low energy consuming lighting, equipment and products when possible.
- Minimising non-renewable energy consumption through procurement and efficient use practices.
- Minimising the use of plastic, paper and other consumables.
- Maximising multi-use equipment, tools and utensils, upcycling or recycling where possible.
- Using water sparingly, reusing where safely possible.
- Implementing reuse or recycling programs, minimising non-recyclable waste disposal.
- Ensuring waste management logistic chains separate and dispose of all waste streams (including biological waste) responsibly.
- Reduce physical travel, or otherwise adopt sustainable approaches to travel, while not compromising the benefits of regular contact with clients, staff and stakeholders.

## **Adopt a triple bottom line approach to analysis, including progressively over time measuring, reporting and establishing targets for:**

- Social impact – the outcomes for clients, staff and stakeholders.
- Environmental impact – the outcomes of sustainable environmental practices.
- Governance standards – the way in which we conduct our business and the economic value created.

**Caroline Cuddihy - CEO**

