

Annual Report 2014

Excellence in supporting people
with intellectual disability

Contents

01	About Us	11	Community, Culture & Arts
02	Chairman & CEO Report	12	Enterprises
03	Strategic Highlights	13	With a little help from our friends
Across our Local Regions			
05	New England	14	Fundraising
06	Central Coast & Hunter	15	Financials
07	Northern Sydney	16	Board Members, Senior Leadership Team & Patrons
08	Western Sydney	18	Contact Us
09	Sydney & South East Sydney		



Front Cover:

Kylie Cassidy (pictured left)

The story of Yhi, 2014 located at the McCabe Community Hub garden, Kariong, NSW.

The story of Yhi is a local Aboriginal creation story from the Darkinjung people. It is said that Yhi and her three daughters descended from the sky, born of the Milky Way. Yhi specifically came from the Morning Star.

Wherever Yhi and her three daughters went they brought beauty. They brought life to the lands, the waters, the mountains and to the valleys.

The artwork was erected at our Community Hub in Kariong as part of a rejuvenation project to the grounds of the new centre. This was achieved in partnership with Newcastle Permanent Charitable Foundation.

About Us

Sunnyfield enriches the lives of people with an intellectual disability by creating choice, opportunities and skills for life. We are a leading disability service provider that has assisted people with a disability and their carers for over 62 years with trusted, flexible, value-for-money support services. We actively support people with a disability to participate in their daily lives at home, at work and in the community.

We have a long and successful history of being person centred and implementing innovation throughout the organisation. With around 500 permanent staff members and a well-trained casual pool, Sunnyfield is experienced in attracting, retaining and upskilling high quality staff.

Our History at a Glance

Sunnyfield started in 1952 when parents of children with intellectual disability were advised the most appropriate place for their child was in an institution.

Not satisfied, Hazel Whiddon placed an advertisement in the Manly Daily seeking like-minded parents. Together they started the Sunnyfield School which eventually became the Fisher Road School (operated today by the Department of Education & Communities).

Over the years, Sunnyfield services developed to provide support for people at work, at home and in the community. The organisation became a specialised disability support provider and has grown throughout NSW.

Despite this growth, we remain close to families who contribute to our Board and assist with many initiatives. Our history of innovation continues to guide our approach in the communities in which we provide services.



Sunnyfield disAbility Services

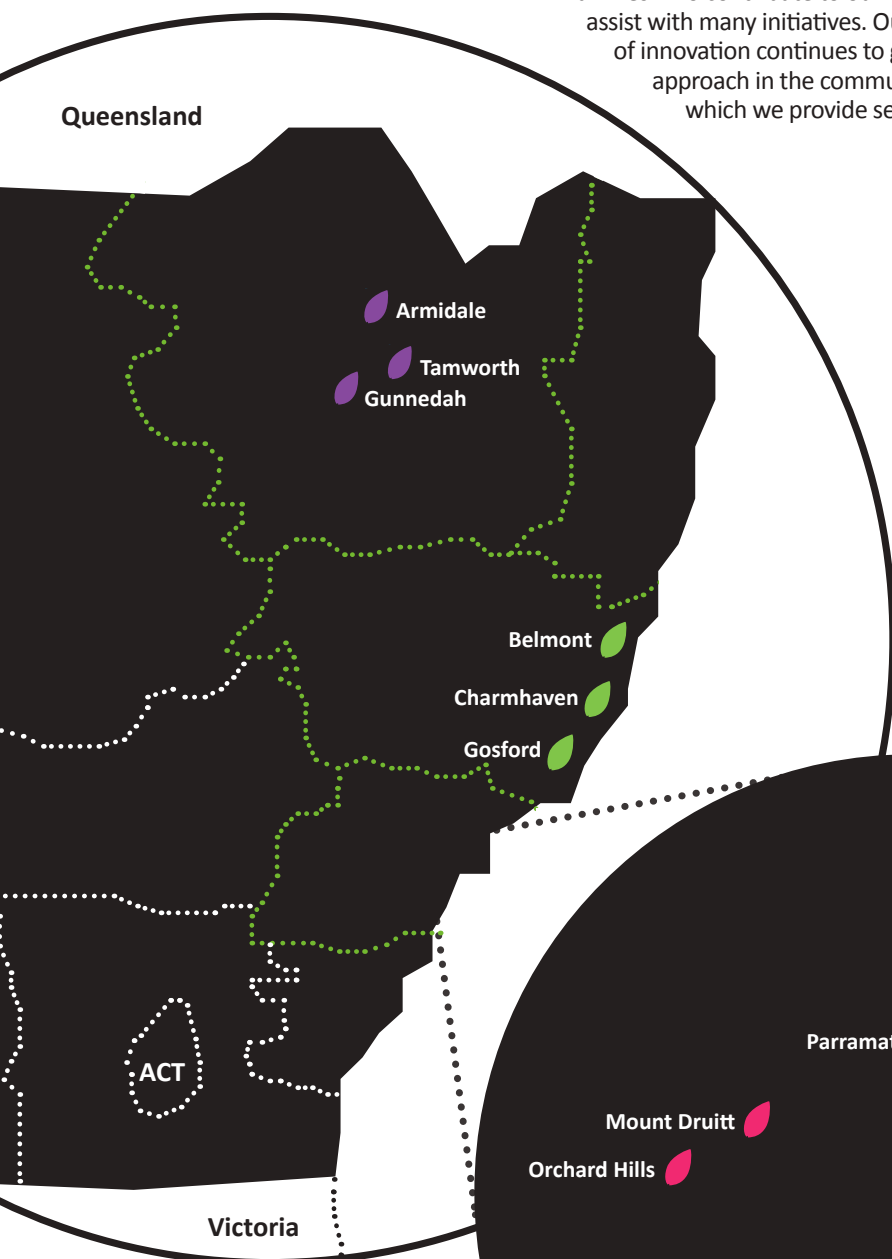
Our new logo

The multi-coloured leaves: represent the wide range of services and support provided by Sunnyfield to enable clients to tap into community opportunities to grow and live an enriched life.

The client: is at the centre of Sunnyfield and is reaching upwards, representing clients being supported to reach their potential.

Top of the trunk: the two people each side represent Sunnyfield families, carers, staff and the community who provide support.

Base of the trunk: represents our strong foundations, support of Members, the Board, our Corporate Governance and Constitution.



Chairman & CEO Report

A once in a life time change is underway in Australia for people with disability, their families and disability service organisations with the commencement of the National Disability Insurance Scheme (NDIS). The NSW government is starting to align its approach under the 'Ready Together' initiative to assist transition to the NDIS when implemented in the coming years. Sunnyfield is being proactive with preparations for the NDIS through initiatives in our 2014 to 2017 Strategic Plan and by sharing information and supporting clients and families through the changes.

Sunnyfield successfully completed Third Party Verification against the NSW Disability Service Standards. The following is an external BSI auditors quote: **"overall the findings were excellent with the rating met for each standard, practice elements and practice requirement. The review highlighted Sunnyfield's strong focus on their clients with a consistent person centred approach throughout the organisation; rationalisation of documentation to simplify, reduce duplication and excess; and to ensure staff are appropriately competent and qualified."** Congratulations to all staff for what is a glowing review of your commitment to service quality and customer service.

We revitalised the Sunnyfield brand and added a vibrant corporate identity to suit our organisation. Marketing collateral and signage is being replaced. We also developed a new user friendly website to keep our communities informed about the range of services that we offer. Communication forums were held, inviting clients, families and carers across all of our regions to join us and stay informed about the significant changes happening in the sector and at Sunnyfield.

Supported Living have made a big difference in the lives of clients, with over 70 residents choosing to complete the 'Skills for Life' training programs. The client communication project is assisting many clients to express their wishes, so staff are able to provide better support.

Sunnyfields property upgrade program included a number of house moves and refurbishments which enabled residents to enjoy better suited homes. Fire Safety building upgrades have been completed at Druids Crt and Carinya, and commenced at Hostel. The Carinya and Hostel devolution project is starting to progress.

Community Services has welcomed many new clients and families over the year. Facilities and services have been upgraded; for Kingswood Day Program, moving into a new site at Orchard Hills and Charmhaven Day Program extension. **We thank the Minister for Disability, the Hon. John Ajaka and local State Member, Chris Holstein who opened the McCabe Community Hub earlier this year.** We were also delighted to open a support office in Belmont to invite new clients from this NDIS Pilot area. The relocation of North St. Marys Day Program to a new site in St. Marys is progressing.

Enterprises' supported employees and staff have worked diligently throughout the year, to improve the financial viability of this important workplace (an Australian Disability Enterprise). The team have secured a number of new and valued business customers (including pharmaceutical) with steady work. The relocation of North St. Marys and Minchinbury Enterprises to a larger more modern unit at Mt. Druitt is well underway.

We thank all who have donated to Sunnyfield, including those who volunteered their time and expertise. Special thanks must go to our Members and Auxiliaries who provide regular support to the organisation. This year Julie Levis retired from the Board and we thank her for her valued contribution, at the same time we welcomed Karen Ingram as a new Director. We would sincerely like to thank all of our Board Directors, Patrons and Associates who give their time

and expertise generously to guide Sunnyfield's development and growth. The second year of Sunnyfield's 2014-2017 Strategic Plan will no doubt be as busy and challenging as the first.

Initiatives we are actioning in the coming year include:

- Communicating together with current and new clients and families,
- Implementing a business systems software strategy,
- Improving our property portfolio to provide quality facilities,
- Extending quality audits further to improve service delivery client outcomes,
- Ensuring our services are value-for-money and competitive in the NDIS marketplace,
- Attracting, retaining, up-skilling and supporting staff to provide great customer service.

We thank all clients, members, families, staff, and supporters who continue to make Sunnyfield a wonderful supportive, collegiate and vibrant community. There is no doubt that the future for Sunnyfield looks bright and will be as successful as the past 62 years have been in providing excellence in supporting people with disability.



Mal Park (Chairman) &
Caroline Cuddihy (CEO)

Strategic Highlights

Sunnyfield has 6 key strategic focus areas in the 2014-2017 Strategic Plan. Achievements to date include:

Person-Centred Outcomes

Launch of the 3rd series of UnBard on Foxtel's Aurora channel. This is the first show of its kind in Australia.

70

clients completed accredited "Skills for Life" courses in partnership with Macquarie Community College.

130

clients trained as part of our Communications Project. Clients learnt skills in key word signs using communication boards and iPads.



Third Party Verification against the NSW Disability Standards achieved.

Transition Enterprises

Training rooms in Chatswood upgraded through a Community Building Partnership providing better facilities for client training.

\$441k

Department of Social Services grant to increase TGA capability and support the transition to a social firm.

Communications & Customer Service

Launch of a new website and revitalised signage across our sites.



McCabe Community Hub in Kariong officially opened by The Hon. John Ajaka MLC Minister for Ageing, Minister for Disability Services and Minister for the Illawarra.



We held 10 family forums and information sessions across our regions.

Dedicated & Skilled Staff

326

staff in Community Services and Supported Living completed Active Support training.

204

staff have achieved long service by being employed for 10 years or more.

47

staff completing Cert IV in Front Line Management or the Pathways to Leadership courses.

Prepare for NDIS

96%

of criteria at or exceeding most common result in the NDS, NDIS NSW Readiness Toolkit. Approved provider of supports for the NDIS in NSW & ACT.

Value for Money Organisation

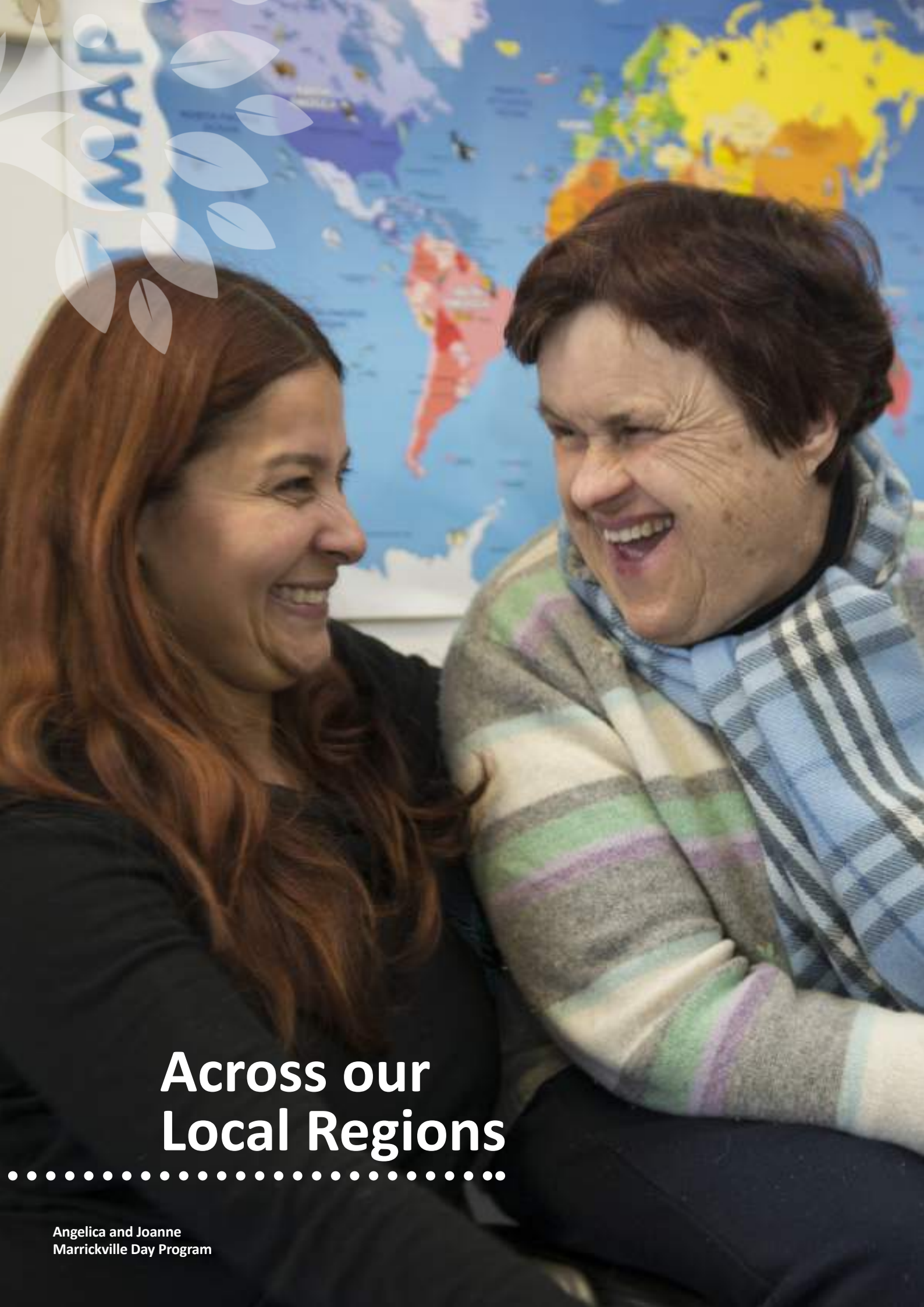
Charmhaven Community Hub expanded and upgraded to provide diverse services. Kingswood Day program moved to Orchard Hills providing space to grow in a rural setting.



Business systems strategy approved and commenced with work on new financial systems, CRM, payroll, HRIS and intranet.



All Community Services and Supported Living services compliant or better to Sunnyfield internal metric audit tool.



Across our Local Regions

.....

Angelica and Joanne
Marrickville Day Program

New England

The New England region is over 8 times the size of Sydney. Sunnyfield utilises bases in Tamworth, Armidale and Gunnedah to provide flexible services to people in their communities throughout the region.



Sharon approached Sunnyfield seeking communication support for her profound hearing loss. Sharon was provided with unique support when matched with Julia, a Sunnyfield staff member who also has hearing loss.

Sharon now has access to and utilises key communication systems including the National Relay Service, text messages, emails, signed English and an interpreter. Sharon now receives the support she requires and has developed a strong bond with staff.

"I have never been happier"
Sharon



People with disability are less likely to participate in sports than those without a disability. In regional areas this is further impacted by the limited availability of accessible sporting opportunities. The Sunnyfield staff are turning this around by providing fun sporting and recreational opportunities for clients.

Every month an interagency sports day supported by volunteers is held which provides a range of sports including modified cricket. In August 2013, Sunnyfield held the inaugural Tamworth Sports Day, the only modified mixed sports carnival in the New England region.

Worthwhile outcomes for clients were achieved including connecting isolated people, empowering people to volunteer in their community and living a healthy and active lifestyle.



Carolyn at 61 years of age had never received support services until her mother became unwell. She came to Sunnyfield as part of the Living Linkage program.

Sunnyfield staff supported Carolyn to learn how to prepare basic meals for herself and manage her own recreational interests. She joined the 'Healthy Eating Group' which helped her develop friendships.

Carolyn is now blossoming and has joined the Boccia club providing more social opportunities.



Central Coast & Hunter



Extending from the McCabe Community Hub at Kariong to the Charmhaven Day Program and on to our newly established Hub at Belmont, Sunnyfield is expanding its reach to support people with disability across the Central Coast and Hunter regions. We have implemented plans to prepare for the revolutionary changes being brought about by the NDIS.



Our McCabe Community Hub in the Kariong Parklands was officially opened in June and has undergone improvements to meet client's needs.

At 61 years old, Arvid decided it was the right time to retire from work. Our staff supported Arvid to transition to Sunnyfield's McCabe day program through his group social activities. He has made new friends and continues to learn new skills for his life.



Peter experienced anxiety which impacted on his involvement in the community and limited his social life. Through intensive staff support, Peter built trust and has gradually developed to spending his time in the community with a group of friends from the McCabe Day Program.

"Over the past year, I have come a long way in many aspects of my life gaining a lot of independence. I have made valued friendships at my day program and have learnt many new skills such as shopping, cleaning and cooking."

"I used to have a lot of anxiety that in the past restricted the way I lived my life but getting to know people in the community has given me the confidence to do a lot of different things. Just look for me, I'm the one who is always smiling and showing people around". Peter



Zach is a young man living in the Lake Macquarie region who is working hard towards achieving his life goals. Zach has a passion for Boccia and his goal is to attend the Paralympics and play for Australia.

Sunnyfield supports him to attend his Boccia commitments including training and tournaments. He was recently asked to be an ambassador for Boccia Australia which is a reflection of his sporting skills and a great step towards his goal.

Sunnyfield supports Zach to develop his life skills and participate in his community. Together we are working towards his goals of achieving employment in administration.

This year Zach undertook work experience with the support of our community partner, East Cessnock Bowling Club.



Northern Sydney

Across the Northern Sydney region, Sunnyfield offers a wide range of shared and independent living options including 20 supported accommodation homes. We also provide a range of community activities, skills building opportunities, specialist support services, Supported Employment and Transition to Work from Allambie Heights and Chatswood.



James and his family hoped he would be able to one day live independently. When he received a Supported Living Fund package, they chose Sunnyfield as their provider.

Sunnyfield staff worked with James and his family to plan a strategy to develop a support plan to increase his independent living skills. James is learning skills such as money management and budgeting. Sunnyfield supported James to recruit a companion, Evan, who assists James in travelling home and preparing dinner.

James' transition to independent living has been a success and he is loving his new independence. His parents have even commented that they now find it difficult to catch up with him because of his busy schedule!



Whilst undertaking a Transition to Work program, Jessica gained work experience in Sunnyfield Enterprises. Jessica enjoyed being able to work on a variety of tasks along with meeting new friends.

She demonstrated a high level of skills and a very positive attitude always looking for ways to help out in the workplace. Jessica worked on a variety of complex tasks including labelling, packaging and helping out in the canteen.

She accepted an offer of permanent employment at Sunnyfield Enterprises and now works 5 days a week. It has been a highly successful transition to work for Jess.

"I like coming to Sunnyfield to be with all of my friends and enjoy being trained on lots of different jobs." Jessica



This year, Sunnyfield was awarded a generous grant from the Mary Mackillop Foundation to facilitate Life Skills courses for clients. A big congratulations goes to the group of 70 clients who completed accredited training through the partnership with Macquarie Community College (MCC).

The students all worked hard and developed a thirst for learning. MCC have been very supportive in ensuring that the course content and activities were appropriate and interesting for clients. As part of Emma's goal to live independently, she is participating in a second term of money management to reinforce the skills she learned in first term.

She loves doing her homework and practicing her skills such as recognising different amounts of money. She is always pushing herself to learn more and develop additional skills.

"My aim is to move out and live independently in the next two years and I wanted to get better at looking after my own money. It's a skill that I need to have." Emma



Western Sydney

Western Sydney has experienced major growth in services and have responded by opening a new Community Hub in Orchard Hills, relocating the St Marys Hub and opening a Community Hub in South West Sydney. Sunnyfield's Supported Employment and Transition to Work programs at St Marys are relocating to a purpose fitted facility at Mount Druitt.



The newly established Orchard Hills Community Hub is set in beautiful natural surroundings which offer a peaceful and calming environment.

This has had a positive effect on clients including Erin who first came to Sunnyfield at a time of low energy. Erin enjoys open spaces and the outdoors which are available in abundance at Orchard Hills.

"Erin enjoys coming to the new centre...I feel the centre has been good for Erin's health, she is now able to get out and walk around the grounds and she is so happy when I pick her up. Erin is now participating in activities both in and out of the centre."

Erin's mother



All Sunnyfield group homes incorporate 'Active Support' principles in house routines. Robbie, Cameron, Eva and Lauren from Dural are now much more involved in running of their home.

The staff have included techniques from the Sunnyfield communication project that support all services to provide alternative means of communicating. A central communication board displays the responsibilities of each resident's agreed program and residents use it to plan their activities.

Communication boards have been incorporated at the St Marys day program and are supporting both non-verbal and verbal clients in communicating with staff.

Adrian (pictured above) does not use words to communicate or express himself. Through the communication support, he now carries a set of pictures which he uses to demonstrate how he is feeling or what he would like.



When Brandon joined the Transition to Work program, he was uncertain about what type of work he would be interested in. With staff support, he began to explore opportunities and decided he would like to try something that enabled him to work with young people.

Sunnyfield arranged a work placement at a café in a jungle gym centre and supported him during his work experience. He received training to work in the kitchen including using the coffee machine and taking orders from customers.

He received excellent feedback from his supervisor and had such a great time. With Sunnyfield's support, Brandon is undertaking studies at TAFE to further his skills and has a goal of achieving employment in the hospitality industry.

Sydney & South East Sydney

Across the Sydney & South Eastern regions, Sunnyfield provides a range of innovative individual and group respite services to hundreds of families. This includes Centre Based Respite in Maroubra, Caringbah and Homebush which provide a fun 'home away from home' for short stays. We also provide a range of community activities from centres at Bexley, Marrickville and Lilyfield.



Alix is a young man who receives drop in support at home. A Sunnyfield staff member visits Alix's house each week. Alix has sought assistance with purchasing and assembling a new wardrobe for his bedroom, making salads for lunch and joining the local gym which he attends on his days off work.

Staff provide Alix with 'Active Support' to complete tasks around his house and garden, allowing him to develop his skills and live more independently.

"The support worker is like a buddy, he helps me with other things that sometimes are a bit hard, like the gym membership application and to do things in the community like apply to volunteer at my local footy club. We have become good friends and I feel I can now do many more things in my life." Alix



Sunnyfield is one of the largest providers of respite services in NSW, including both flexible and centre based options for children and adults.

Anthony has been supported by Sunnyfield for over a year and happily kisses his mum goodbye so that the fun at respite can begin. This has allowed time for his family to take regular planned breaks while knowing Anthony is safe, happy and most importantly having a good time.

"Anthony loves all types of cars and is really creative. During his time at Homebush centre, Anthony with his support staff direct his play focussing on all things to do with cars! His most prized creative artwork was the building of his very own car!"
Cynthia, Service Manager
Homebush CBR



Sunnyfield provides flexible and tailored options to clients, allowing freedom of choice whilst acknowledging cultural practices.

Claudia chose to use her individualised funding package to access Bexley day program. Claudia and Sunnyfield staff have tailored her activities and support to attend an arts program with other young adults.

She has joined her local community Chinese Social Club and continues to try new things with Sunnyfield's support.





Basil, performing for Sunnyfield's
'InSide Out' exhibition, Marrickville

Community, Culture & Arts

Sunnyfield's Community Culture and Arts program is a unique opportunity for people with a disability to express themselves through art and culture. It was another year full of success and creativity, including the launch of Australia's first art and disability TV forum, known as UnBard TV.

This year, in conjunction with Foxtel's Aurora channel, we aired 3 series on national television which is also available on our YouTube channel. UnBard TV is an accessible community, cultural and arts program where people with and without a disability are able to engage in mixed art mediums. The program involves community collaborations and captures the artistic journey of our clients.



Frances and her mother, Sunnyfield's 'Art of being me' Paramatta Art Studios

This year we also developed the Hatch initiative. This provides professional mentoring to clients through supporting professional and emerging artists to develop their skills in working with people with disability. All participants undergo theory and practical training covering topics such as person centred approaches and creative approaches to supporting people in the artistic process.

Sunnyfield remains at the forefront of arts, culture and disability. In 2015, we will continue our projects to ensure those people with a disability who choose to, are supported to express themselves creatively.

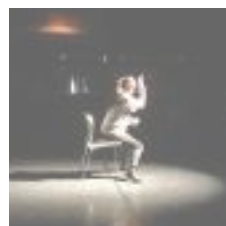


Bart, attending a day program at Frenchs Forest

Bart attends our day program at Frenchs Forest and this year decided to get involved in the Community, Culture and Arts program. He took a lead role in the short film 'In The Face Of It' with other clients at the day program. This was a short dance film that allowed Bart to show his talent for improvisation, a difficult skill to embrace even for professional dancers.

In series 3 of Unbard TV, Bart worked with our Hatch mentor and professional artist, Kaye Armstrong to produce a documentary based on his experience and dance style.

He entered a professional dance studio for the first time, explained the patterns to his dance style and how he hears the music in his heart and mind. These videos are available online through the Sunnyfield YouTube channel or the dedicated website, www.unbardtv.org.au.



Fundraising initiatives and grants support Sunnyfield's client Community, Culture and Arts program. We give particular thanks to the NSW Government, Parramatta City Council, Marrickville Council, Warringah Council, Aurora, NRMA, 'Don't Dis my Ability' campaign, Parramatta Artists' Studios, Accessible Arts, and the Museum of Contemporary Art Australia for their highly valued contribution.



Mark, and his self-portrait 'Mona Me' at the Sunnyfield InSide Out exhibition, Marrickville

"As a Western Sydney artist my involvement in the Hatch programs has been life changing. I have witnessed firsthand the transformative moments that Hatch participants have had during the creative process. This has been incredibly inspiring."

**Kaye Armstrong,
Artist Mentor**



Enterprises



Adrian

Enterprises 292 supported employees and 96 staff at Allambie, Chatswood, Minchinbury and North St Marys have worked diligently to achieve excellent customer service for our valued business customers.

The initiatives focussed on improving the working and training environment, improving efficiency measures to improve competitiveness, and developing strong partnerships with blue chip customers, all within a framework of strong adherence to high quality standards.

“Sunnyfield has proven to be an invaluable resource for us, supporting us with assembling finished products with multiple components such as gift packs, on very tight timelines. They never fail to deliver – no matter what we ask of them. We love the fact that we’re supporting a local community organisation which gives back so much, whilst at the same time receiving great quality service, at a business price. I’d have no hesitation in recommending the Sunnyfield team.”

Lisa Owen – Manager PR & Media Relations, Pharmacare

Highlights

- Transitioning the Minchinbury & St Marys sites into one consolidated operation at Mount Druitt, with capacity for general packaging, cleanrooms, laundry powder fulfilment and training facilities
- \$441K grant received to support the improvements to the TGA capability and social firm transition
- Three new clean rooms built and accredited at Allambie, repurposing the old Ablite building
- Purchase of a new bottle filling line for Allambie Primary TGA work, due in September
- Project commenced to transition the TGA business units to a Social Firm model with more inclusive work opportunities for our employees.
- Chatswood training rooms enlarged and renovated with upgraded technology and equipment, for transitioning school leavers to the work environment and providing capacity for training to all employees
- Program implemented for progressive replacement of workplace seating and benches in work areas at all sites
- Over one million blister packs of tablets packaged in accordance with Australian Standards
- Major contract gained to assemble & pack 1.6 million health products per year, providing meaningful work for 20 supported employees



- Successful audit for compliance to the Commonwealth Disability Standards
- Several new partnerships with blue chip companies, in recognition of Sunnyfield Enterprises’ ability to deliver quality services in a commercially competitive way

With ongoing investment in facilities, equipment and training, Enterprises’ future is being forged, bringing greater opportunities for supported employees and staff in a valued Australian Disability Enterprise workplace.



Bridget

“As a supplier to many brands in the complementary medicine industry, we use Sunnyfield for TGA packaging and secondary packaging. I personally appreciate the communication and timeliness that they provide to our business.”

Craig Fallshaw - CEO, Complementary Medicines Group (CMG)

Enterprises Mission:

‘Sunnyfield Enterprises provides a choice of meaningful and fulfilling employment options for people, primarily with an intellectual disability, in commercially competitive businesses, that pride themselves on being sustainable social enterprises.’

With a little help from our friends



John Cavanagh, David Downes, Caroline Cuddihy, Brien Mendham, Julian Smithers

Sunnyfield is a Member-based organisation with over 500 Members. Members are invited to join the parent Auxiliary groups in Northern Sydney and the Central Coast, who meet regularly to discuss important issues. We thank Members and Auxiliary families who contribute countless hours to supporting the work of Sunnyfield.

Sunnyfield receives support from a number of corporate sector and community partners. This includes donations, gifts-in-kind and professional services provided pro bono. Their assistance in volunteering and fundraising initiatives is greatly appreciated! Special thanks to the Rotary Club, Lions Club and the Kiwanis Club of Sydney.

Volunteers donate their time and skills to Sunnyfield including our ambassadors Mike Munro, Tim Bailey, Rachel Ward, Layne Beachley and Ricky Stuart. We also thank our three client ambassadors, Damien Imbruglia, Peter Garland and Anna Harston, who continue to provide support and are always enthusiastic in representing Sunnyfield in the community.



Anthony and Michael on a Westfield day out at the Maritime Museum



The Westfield Volunteer team with clients at our Homebush CBR, April 2013



Belinda Gannon, Kate Smith, Gertrude Umidha and Michael Daley MP

Sunnyfield receives valuable support from a number of Trusts, Foundations and government bodies. The NSW Government's Community Building Partnerships have provided Sunnyfield with funding for 6 infrastructure projects this year to improve the Chatswood Enterprises training rooms, recreation room at Maroubra Centre Based Respite and home renovations at Castle Hill.

Through the Club Grants program, many of our local clubs have supported Sunnyfield through funding new appliances and whitegoods for our houses and iPads to support client communication. The sensory experience courtyard at McCabe Community Hub will be finalised by the end of 2014, thanks to a very generous grant received from the Newcastle Permanent Charitable Foundation.

Special thanks to our corporate supporters



Foodbank NSW
A New South Wales Without Hunger



Fundraising



Melissa, Kate, Annie, Sophie, Cindy, Grace and Elke

Supporters

Sunnyfield is grateful for the generous support of the wider community to raise funds for improving services for clients.

Throughout the year, we had several successful fundraising campaigns including 'On Top of the World', 'Active August' and mail appeals at Christmas and tax time. Special thanks go to ASX Thomson Reuters Charity Foundation who once again provided support to our organisation through their yearly fundraising events and Art Union Raffle.

Sunnyfield won first and second place in the raffle, a Lexus car which has been sold, the proceeds going back to support Sunnyfield initiatives and a pearl necklace to be sold this year. We thank our Members who volunteer to support these initiatives.

In April 2014 as part of 'On Top of the World', Sunnyfield's CFO (now COO), Annie Doyle made a second attempt to conquer the world's highest mountain, Everest, to complete her quest to climb the highest summit on each of the 7 continents.

Alongside Annie on the trek into base camp were several inspirational women each fundraising for Sunnyfield - Elke Kramer, Cindy Gilbert, Sophie Cape, Melissa Bergin, Kate Mitchell, and Annie's daughter, Grace Doyle.

Due to a tragic avalanche that took the lives of 16 Sherpas and injured many more, the mountain was closed early in the climbing season. We share our condolences for the families and communities of the Khumbu Valley.

We thank all who donated to Sunnyfield on behalf of Annie and the other 6 inspirational women, including gifts-in-kind and the support they received throughout their journey.



Daria, Matt and Patty

Sunnyfield's 'Active August' was a great fundraising success. This year we had clients, families, corporate partners, community members and staff who participated in a number of events including the City2Surf, Pub2Pub, Blackmore's Sydney Running Festival and the Lake Macquarie Running Festival.

Those who participated raised funds and awareness for Sunnyfield including a team of 'Sunnyfield ducks' who couldn't be missed in the Pub2Pub. Special mention must go to Sunnyfield clients who set their fitness goals and participated in the events.

Sunnyfield and ADFA Sports Carnival

In October 2013, 32 supported employees and 23 volunteers headed south to Canberra to attend a sports carnival hosted by the Australian Defence Force Academy. Air Chief Marshal Angus Houston AC (Ret'd) welcomed the attendees and the carnival began.



Sunnyfield clients and the ADFA Cadets

Each Sunnyfield supported employee chose an ADFA Cadet or Midshipmen sports buddy and participated in relays, tennis ball grab, target practice, ball games and tug of war. The respect and encouragement shown individually by each of the ADFA Cadets and Midshipmen to the Sunnyfield supported employees was much appreciated and an instant rapport and trust was developed.

Thank you to special attendees Major General Simone Wilkie, ACT Senator Zed Seselja and Air Chief Marshal Angus Houston AC, AFC (Ret'd). We particularly thank Woolworths for their generous sponsorship of the event.

"At the beginning of the sports day, Gail was reluctant to participate. She came around under the wing of ADFA Cadet, Sham. Gail knocked the cone off twice in dodge ball, won 3 rounds of lawn bowls and was on the winning team of tug of war. Their bond was amazing and came so easily. She had the best day. I was so grateful to be part of this experience and I can still see her beaming smile." – Kelly Hart, Sunnyfield volunteer

Financials

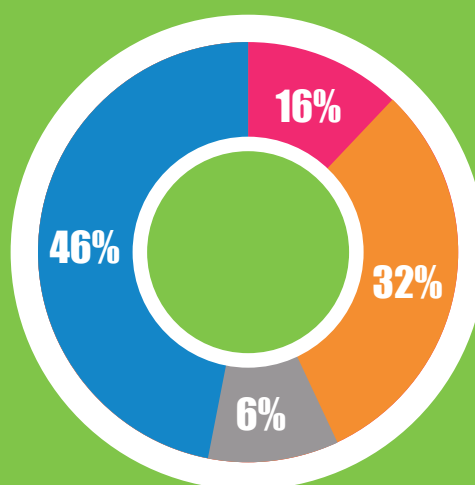
Income - \$million	2013/14	2012/13
Government funding	42.6	42.4
Sale of goods	5.2	5.7
Fees, Board & lodgings	3.1	2.7
Other revenue	1.9	1.1
Total	52.8	51.9

Expenses - \$million	2013/14	2012/13
Employee benefits	39.3	38.6
Occupancy	5.3	4.8
Cost of sale of goods	1.5	2.1
Depreciation	1.2	1.4
Other expenses	4.3	4.0
Total	51.6	50.9

Other Income	0.8	0.5
Operating Surplus	2.0	1.5
Investment Income	0.7	0.6
Net Surplus	2.7	2.1
Total Equity	12.7	10.0

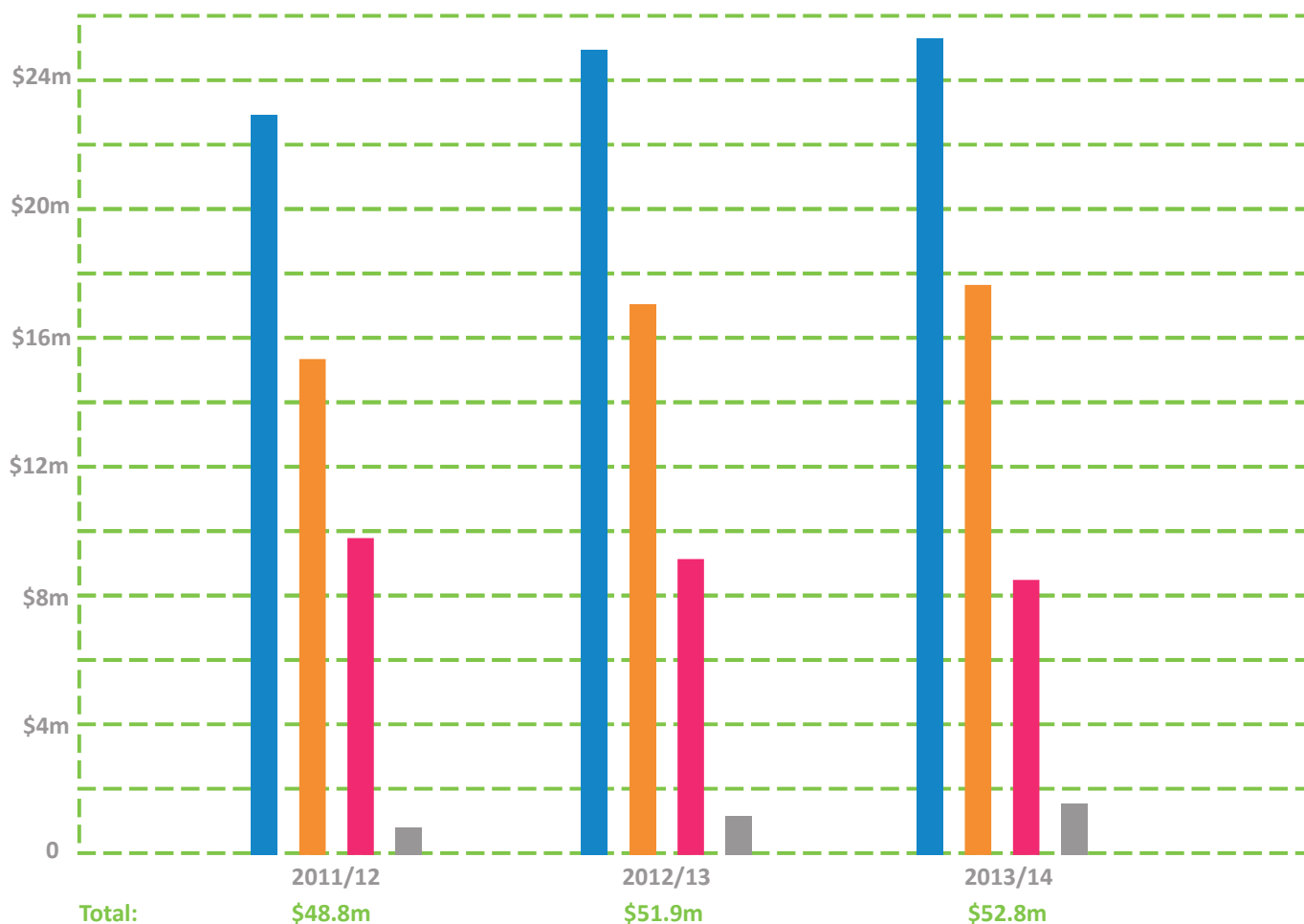
Divisions

proportion of total revenue



- Supported Living
- Community Services
- Enterprises
- Other

Revenue Growth



Board Members



Mal Park – Chair



**Ross Rathmell –
Deputy Chair**



Dr John Carter AO



Ian Fraser



Melissa Hammel



Dr June Heinrich AM



Karen Ingram



Heather Milnes



Tom Pockett



Paul Walsh

Senior Leadership Team



**Caroline Cuddihy
Chief Executive Officer**



**Mike Churchman
Company Secretary**



**Paul Gompels
Chief Financial Officer**



**Annie Doyle
Chief Operating Officer**



**Dr Mark Clayton
Executive General
Manager, Supported
Living**



**Wayne Curry
General Manager,
Community Services**



**Stephen Robb
General Manager,
Enterprises**



**Margaret Loubos
Executive Manager,
HR**



Bryan Whiddon OAM



**Air Chief Marshal
Angus Houston, AC,
AFC (Ret'd)**

Patrons





www.sunnyfield.org.au

**Support Office &
Northern Sydney
Regional Office**

185 Allambie Road
Allambie Heights
NSW 2100
(02) 8977 8800

**South Western &
Western Sydney
Regional Office**

369 Great Western
Highway, St. Marys
(02) 9677 7000

**Sydney & South
Eastern Sydney
Regional Office**

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**New England
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